



Tom Lantos Human Rights Commission Hearing

Labor and Human Rights in Cambodia

Panel I



Tola Moeun is the Executive Director of the Center for Alliance of Labor and Human Rights, CENTRAL, an NGO which supports Cambodian laborers by providing them with legal aid and other support to demand transparent and accountable governance on labor and human rights issues. Born into a family of farmers, Tola has been a human rights activist, with a particular focus on the labor movement, since 2003. On July 9, 2018, the Phnom Penh Municipal Court dropped charges against him of breach of trust for allegedly embezzling donations for the funeral arrangements of Dr. Kem Ley, a political activist murdered in 2016. The charges were widely seen as politically motivated due to his human rights work.



Teang Pa is founder and Executive Director of the Cambodia Center for Independent Media (CCIM), established in 2007, which promotes a free media environment, access to information and freedom of expression in Cambodia. CCIM offers programming including Voice of Democracy radio, online news and online TV; trains people in communities as citizen journalists; networks provincial radio stations to promote freedom of expression; and advocates for digital rights and a legal framework to guarantee access to information. Teang was also a founder and served as deputy president of the Cambodian Center for Human Rights (CCHR) from November 2002 to June 2007. CCHR was the first local NGO to run a nationwide campaign for free speech and organized public forums so people could raise problems such as land grabbing, forest destruction and other human rights violations and recommend solutions. Teang earned an M.A. in Human Rights from Mahidol University of Thailand in 2006.



Jessica Champagne is the Deputy Director for Field Operations and Strategy for the Worker Rights Consortium, an independent labor rights monitoring organization. She coordinates investigations in apparel factories around the world and engages with international apparel brands and retailers to correct violations. Her team's advocacy has resulted in tens of millions of dollars in back pay for garment workers as well as the reinstatement of numerous wrongfully dismissed workers and the correction of significant health and safety violations. Ms. Champagne is a former member of the Board of Instigators of the Diverse

City Fund, and the recipient of a Heschel Vision Award from Jews United for Justice. Prior to joining the WRC, she worked with the Service Employees International Union (SEIU) and the Indonesian Society for Social Transformation.



Daniel K. Mitchell, Jr. is the Chief Executive Officer for GreenWolf International Ltd. and Managing Director for SRP International (Cambodia) Ltd., based in Bangkok and Phnom Penh. The companies are focused on the development and management of environmentally sustainable and socially responsible timber plantations and the processing of the timber grown into outdoor furniture. Mr. Mitchell has over 20 years of business experience in Asia in the areas of international finance, business planning, and program management in automotive, aviation, general manufacturing, forestry, and agriculture. He served in the Army Reserve and Illinois and Ohio National Guard. From 2011 - 2016 he served as a governor of the Board of Governors of the American Chamber of Commerce Cambodia. He holds a Bachelor of Science Degree from the University of Illinois and a Master of Business Administration from Miami University (Ohio).



Olivia Enos, senior policy analyst in the Asian Studies Center at The Heritage Foundation, focuses on human rights and national security challenges in Asia. Enos joined Heritage in 2013 and has published numerous papers on human rights in North Korea and China, threats to democracy in Southeast Asia, human trafficking in Asia, and reforming the U.S. refugee program, among other subjects. She writes a bi-monthly column in *Forbes* on the intersection between human rights challenges and national security concerns and has published in a variety of other press and scholarly outlets. In 2014, she cofounded the Council on Asian Affairs, a group for young Asia policy professionals in Washington, D.C. Enos received a bachelor's degree in government from Patrick Henry College in Purcellville, Va., and earned a Master of Arts degree in Asian studies at the Edmund Walsh School of Foreign Service at Georgetown University.



John Sifton is Asia Advocacy Director at Human Rights Watch. He works on South and Southeast Asia, East Asia, the Middle East, and East Africa. Sifton began working at Human Rights Watch in 2001, first as a researcher in the Asia division, focusing on Afghanistan and Pakistan, and then as the senior researcher on terrorism and counterterrorism. He also founded a public interest investigation firm, One World Research, which he directed from 2007 to 2010. In 2000 and 2001, Sifton worked for the International Rescue Committee, primarily in Afghanistan and Pakistan, and in 1999 he worked at a refugee advocacy organization in Albania and Kosovo. He holds a law degree from New York University and a bachelor's degree from St. John's College, Annapolis.